

**AC - 008**

**NAF PAY SYSTEM**

**PAY REPORT**

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The next adjustments are scheduled to be effective the first day of the first pay period beginning on or after January 1, 2013. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The next General Schedule increase is scheduled to be effective the first day of the first pay period beginning on or after January 1, 2013.

**SURVEY SUMMARY BY PAY LEVEL**

<u>SURVEY JOB TITLE</u>	<u>WEIGHTED MATCHES</u>	<u>AVERAGE</u>	<u>HIGH</u>	<u>RANGE LOW</u>
<b>NF - 1</b>				
SALES ASSOCIATE	1318	11.06	14.66	8.35
CASHIER-CHECKER	1149	9.23	15.51	8.00
CUSTOMER SERVICE ASST	87	9.83	14.31	8.10
OFFICE CASHIER	17	11.27	14.21	8.45
<b>NF - 2</b>				
HEAD SALES PERSON	40	12.60	12.87	11.03
STORE DETECTIVE	32	12.13	13.40	10.13
HEAD CUSTOMER SVC ASST	65	13.27	15.20	11.85
ACCOUNTING TECHNICIAN	11	14.48	15.09	13.46
<b>NF - 3</b>				
DEPARTMENT MANAGER	139	16.79	17.89	15.42
EXECUTIVE SECRETARY	4	24.45	28.15	19.50

**WAGE AREA : #008 San Joaquin, California**  
**ORDER DATE : February 28, 2012**  
**SURVEY : #027/012-23**